You want what's best for them.

JOB OPPORTUNITY

2.5M
Job openings in the U.S.¹

OPEN POSITIONS

73%
NARI Members with open positions²

OWNERSHIP

63%
of remodelers own their business³

PASSION

"Build a career while building my life.”

Let NARI help them find their passion.
Learn more at narihires.com

¹ USA Today
² Consumer specialists NARI Member study
³ Data is based on the number of remodeling companies and the number of remodeling company employees listed at: www.ibisworld.com/industry-statistics/number-of-businesses/remodeling-united-states and www.ibisworld.com/industry-statistics/employment/remodeling-united-states
IT MAY BE TIME TO TRADE UP

TRADE SCHOOL VS. TRADITIONAL 4-YEAR COLLEGE

<table>
<thead>
<tr>
<th>2 YEARS</th>
<th>4+ YEARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 YEARS</td>
<td>4+ YEARS</td>
</tr>
<tr>
<td>AVERAGE DEGREE COMPLETION TIME</td>
<td>64% TAKE LONGER THAN 4 YEARS WITH A 40% DROP OUT RATE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$33,000</th>
<th>$127,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33,000</td>
<td>$127,000</td>
</tr>
<tr>
<td>AVERAGE COST</td>
<td>AVERAGE COST</td>
</tr>
</tbody>
</table>

AVERAGE HOURLY SALARIES

<table>
<thead>
<tr>
<th>CARPENTER</th>
<th>ELECTRICIAN</th>
<th>PLUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16-$52/HR</td>
<td>$20-$30/HR</td>
<td>$28-$45/HR</td>
</tr>
</tbody>
</table>

JOB OPPORTUNITIES
All trades are hiring—your child can pick from many fields.

FOCUS + DIRECTION
Trade schools offer specialized skills training through small class sizes and hands-on learning most won’t find until they graduate from a 4-year program.

FLEXIBLE LEARNING
Some trade programs offer night, weekend and online classes for certifications, and many employers help pay for trade school while they work.

INDUSTRY CONNECTIONS
Most industry professionals partner with local trade schools through job placement programs.

Learn more at narihires.com how they can EARN WHILE THEY LEARN

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