Start planning for your future, today.

**JOB OPPORTUNITY**

2.5M
Job openings in the U.S.¹

**OPEN POSITIONS**

73%
NARI Members with open positions²

**OWNERSHIP**

63%
of remodelers own their business³

Get started today at [narihires.com](http://narihires.com) and

**EARN WHILE YOU LEARN**

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¹ USA Today
² Consumer specialists NARI Member study
³ Data is based on the number of remodeling companies and the number of remodeling company employees listed at: [www.ibisworld.com/industry-statistics/number-of-businesses/remodeling-united-states](http://www.ibisworld.com/industry-statistics/number-of-businesses/remodeling-united-states) and [www.ibisworld.com/industry-statistics/employment/remodeling-united-states](http://www.ibisworld.com/industry-statistics/employment/remodeling-united-states)
LOOKING TO TRADE UP?

TRADE SCHOOL vs. TRADITIONAL 4-YEAR COLLEGE

<table>
<thead>
<tr>
<th>2 YEARS</th>
<th>4+ YEARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>AVERAGE DEGREE COMPLETION TIME</td>
<td>64% TAKE LONGER THAN 4 YEARS WITH A 40% DROP OUT RATE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$33,000</th>
<th>$127,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>AVERAGE COST</td>
<td>AVERAGE COST</td>
</tr>
</tbody>
</table>

AVERAGE HOURLY SALARIES

<table>
<thead>
<tr>
<th>TRADE SCHOOL</th>
<th>TRADITIONAL 4-YEAR COLLEGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16-$52/HR</td>
<td>$20-$30/HR</td>
</tr>
<tr>
<td>CARPENTER</td>
<td>ELECTRICIAN</td>
</tr>
<tr>
<td>$28-$45/HR</td>
<td></td>
</tr>
<tr>
<td>PLUMBER</td>
<td></td>
</tr>
</tbody>
</table>

JOB OPPORTUNITIES
All trades are hiring—you can pick from many fields.

FOCUS + DIRECTION
Trade schools offer specialized skills training through small class sizes and hands-on learning you won’t find until you graduate from a 4-year program.

FLEXIBLE LEARNING
Many trade programs offer night, weekend and online classes for certifications, and many employers help pay for trade school while you work.

INDUSTRY CONNECTIONS
Most industry professionals partner with local trade schools through job placement programs.

Learn more at narihires.com

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